

PRESS RELEASE

JEROEN VAN TILBURG TO BECOME CEO OF IONITY

- Change at the top of one of Europe's largest independent High Power Charging networks
- Strong focus on boosting IONITY's expansion across Europe

Munich, Germany – April 17, 2024 – Jeroen van Tilburg will take over the role as Chief Executive Officer of IONITY, effective May 13th, 2024. He succeeds Michael Hajesch, who will pursue other ventures outside the company.

“We would like to thank Michael Hajesch for his great contribution and dedication for the company,” says Jörg Hofmeister, current chairperson of the IONITY Shareholder Committee. “He navigated IONITY through different important phases which have made the company what it is today: one of Europe's largest independent High Power Charging networks. This includes the build-up of the IONITY team of now more than 200 people, the definition of the future IONITY strategy, the development of new products and the establishment of a strong shareholder structure. We wish Michael the best of luck and success in his future endeavours.”

“I thank the IONITY team and shareholders for their trust and collaboration. It has been a privilege to grow IONITY from scratch accompanied by so many talented and dedicated colleagues, business partners and our shareholders. I am proud of our joint achievements during the last seven years and I have no doubt about the continuous growth of IONITY,” says Michael Hajesch.

With Jeroen van Tilburg, a seasoned expert takes the lead at IONITY. In his previous role as Head of Charging at Tesla in the EMEA region (Europe, Middle East and Africa), van Tilburg successfully led the growth, development, and transformation of the Tesla Supercharger network. His multifaceted experience includes other pivotal roles at global tech giants such as Microsoft, Google, and Netflix. With his proven track record of orchestrating strategic

initiatives, van Tilburg is well-positioned to propel IONITY into its next phase of growth and success.

“Jeroen van Tilburg has an impressive track record in setting up and boosting growth of charging networks. In addition, he is an expert on the European charging market who brings a deep understanding of the opportunities and challenges which IONITY is facing on its growth path”, says Jörg Hofmeister. “We look forward to working with Jeroen on the expansion of the company and the further digitalization of IONITY’s customer offering.”

In addition to CEO Jeroen van Tilburg, IONITY’s leadership team will consist of the Managing Directors Marcus Groll (COO) and Torsten Kiedel (CFO).

“I am honored and excited to assume the role of CEO at IONITY, as we enter a pivotal moment for the charging business in Europe. Guided by our mission of enabling electric travel for everyone, we are uniquely positioned to solidify our position as a leader in the industry. Our responsibility to deliver a premium customer experience – through comprehensive coverage, resilient capacity, unparalleled reliability, and supporting all vehicle brands – has never been more critical”, says Jeroen van Tilburg. “I hold deep appreciation and respect for the solid foundation established by the entire IONITY organization. Looking ahead, I am eager to collaborate with the team, leveraging our combined expertise and passion to drive innovation and foster growth within this dynamic industry.”

The new leadership team’s focus is to further boost the expansion of IONITY. To date, IONITY is active in 24 countries across Europe and operates more than 3,600 charging points on over 600 sites. With its geographical scope across Europe, the company aims to make a significant contribution to ramping up e-mobility – by providing a powerful and reliable charging network.

About IONITY

IONITY is building and operating the largest open brand High Power Charging (HPC) network along European highways. The HPC charging capacity of up to 350 kW allows maximum charging speeds. As a commitment to sustainability, IONITY sources renewable energy only for both emission-free and carbon neutral driving. In March 2024, the IONITY

network counted more than 600 charging stations and more than 3,600 HPC charging points in 24 European countries.

Founded in 2017, IONITY is a joint venture of the car manufacturers BMW Group, Ford Motor Company, Hyundai Motor Group, Mercedes Benz AG and Volkswagen Group with Audi and Porsche, along with BlackRock's Climate Infrastructure Platform as financial investor. The company is headquartered in Munich, Germany, with additional offices in Dortmund and outside Norway's capital Oslo. IONITY is an internationally registered trademark. For more information, please visit www.ionity.eu

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Press contact

Karin Bräckle

Senior PR & Communications Manager

IONITY GmbH

Phone: +49 89 41 41 785 85

E-Mail: press@ionity.eu